ROYAL PHARMACEUTICAL SOCIETY

The Royal College of Pharmacy Building Our Future Together

Paul Bennett
Chief Executive,
Royal Pharmaceutical Society

Session Objectives



Hear the highlights from the Royal College strategy engagement exercise and what is happening next.



Understand the role of UKPPLAB and its members in co-creating a collaborative future for pharmacy professional leadership.



Ask questions and listen to answers from peers about the future of pharmacy professional leadership.

ROYAL PHARMACEUTICAL SOCIETY

Session Agenda

11:45 – 11:50 Welcome, introduction and agenda
Paul Bennett - CEO, RPS

11:50 – 12:10 Royal College of Pharmacy – building our future with you
Karen Baxter - Deputy CEO, RPS

12:15 – 12:30 Our reflections on and contributions to the new Royal College
Amy Laflin, APTUK
Mohamed Rahman, UKCPA
Dr Graham Stretch, PCPA
Ellen Williams, UKPPLAB

12:30 – 13:15 Ambitions for future strategy development and co-creation of an inclusive professional leadership body for pharmacy
Panel chaired by Sir Hugh Taylor, UKPPLAB

ROYAL PHARMACEUTICAL SOCIETY

ROYAL PHARMACEUTICAL SOCIETY

A new strategy for the Royal College of Pharmacy

Karen Baxter
Deputy CEO
Royal Pharmaceutical Society

Strategy – what do we mean?

- A plan of action to take us towards our vision and deliver on our mission
- Helps us understand priorities and therefore guides resource allocation
- In saying what we will do, we are also importantly say what we won't do



Our **MISSION** is to put pharmacy at the forefront of patient care

Our **VISION** is to become the world leader in the safe and effective use of medicines

ROYAL PHARMACEUTICAL SOCIETY

A new strategy for the new royal college



We are developing a new five-year strategy and are using our five Commitments to engage in conversation.



We reached out to you to help understand where our priorities should lie? And which to you are the most important Commitments for us to focus on?



We have aimed to create opportunities for everyone to share their ambitions and hopes for the Royal College of Pharmacy.

ROYAL PHARMACEUTICAL SOCIETY

Strategy engagement activity



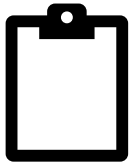
In-person events

Midlands conference in Birmingham
Scottish conference in Glasgow
Welsh conference in Cardiff



Online events

Pharmaceutical scientists and pharmacists working in industry
RPS members
RPS members and non-members
Pharmacy students – co-hosted with the BPSA



Member survey

RPS all-member survey **remains open** till the end of November



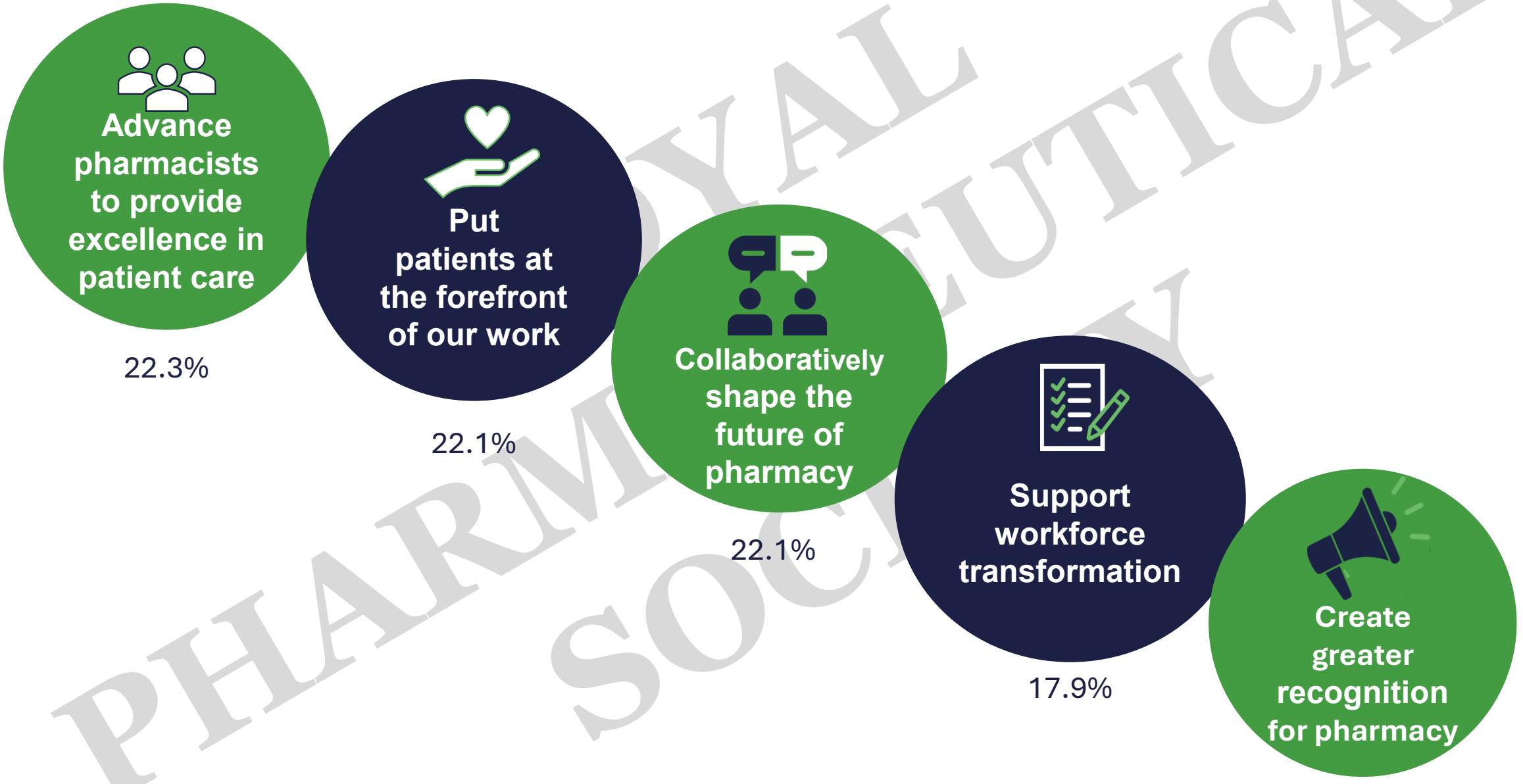
Individual submissions

Via the feedback@rpharms.com email address

ROYAL PHARMACEUTICAL SOCIETY

What have we learned?

Prioritisation of our commitments



ROYAL PHARMACEUTICAL SOCIETY

What are the biggest challenges facing pharmacy over the next five years?

"Lack of role clarity and definitions for those working in pharmacy"

"Pressures of prescribing and finding DPPs"

"Lack of career structure and clinical post-graduate education"

"Transitional period where the role of pharmacist is evolving. Anxiety due to uncertainty"

"Increasing workforce pressures and workload"

"Lack of resources and acknowledgement"

"Rapidly changing landscape and the need to adapt to keep up"

"Enhanced clinical roles are expanding however, lack of adequate support"

"Increased need for protected learning time"

"Under recognised and under resourced compared with other clinical professions"

"Lack of funding and staff"

"Drug supply challenges"

ROYAL PHARMACEUTICAL SOCIETY

What are the greatest opportunities for the pharmacy over the next five years?

"Move of patient care into the community and integrated neighbourhood working"

"Closer contact with patients"

"Increasingly complex patient care gives the opportunity to be more involved"

"Greater opportunities to collaborate with other health care professionals"

"Expanding roles into specialities as patient-facing clinicians"

"Greater freedom in medicine management"

"Expanding pharmacists' skills and ability to reach a broader population"

"Expansion of consultant and advanced practice pathways"

"To be recognised for prescribing and excellence in medicine"

"Opportunities to be more involved with patient care"

"To cement their place as integral to primary care"

ROYAL PHARMACEUTICAL SOCIETY

What are your hopes and aspirations for the new royal college?

"Provide leadership and a voice for pharmacy"

"Strong advocate for patients"

"Collaborate with other organisations to provide unified excellence"

"Provide support for expanding roles of practice"

"Build a greater sense of community and support"

"Driving force in the profession"

"Recognised for excellence in medicines"

"Credibility to influence national policy, workforce strategy and regulation"

"Greater role in shaping pharmacy internationally"

"Greater recognition and collaboration with other royal colleges"

"Centre for research, excellence and education"

"Proactive advancement of education"

ROYAL PHARMACEUTICAL SOCIETY

What happens next?

- **Deeper dive** in to of all the inputs and development work over winter / early 2026
- **Review** professional considerations with Assembly
- **Agree** the draft strategy with our Trustee Board
  - Goals
  - Impact measures
- **Strategy published** soon after the Royal College launch **April 2026**

- **More to contribute?** if after today's event you feel you have more to contribute you can send input via our feedback email:

feedback@rpharms.com - please mark your subject line **STRATEGY**

ROYAL PHARMACEUTICAL SOCIETY

ROYAL PHARMACEUTICAL SOCIETY

Together, we are pharmacy.