

Pharmacists within Secondary Care at Aneurin Bevan UHB who have engaged in the PRFP credentialing process, have been able to lead ward clusters and teams. They have demonstrated their leadership, delegation and prioritisation skills, by managing high workloads, and delivering patient care. They have been able to access feedback from their peers, and the multi-disciplinary teams to support their credentialing and development journey.

Over the past two years, we have successfully retained all trainees that have credentialed within our organisation and they have continued with their learning and portfolio building journeys as band 7 pharmacists.

Pharmacists who have engaged in credentialing have been able to support and role model the benefits of foundation credentialing to other trainees and staff at sites e.g. FPUPP and Foundation Trainee Pharmacist programmes. Involvement with other trainees has enabled them to attain key evidence for the education and training pillar and the other trainees have had valuable learning from peers, who have recent and lived experience of the programmes that they have undertaken. There has been wider engagement and willingness to support the training and development of others, whether through the formal funded training programmes, or in house training of assistants and pharmacy technicians.

The PRFP pharmacists have benefitted in their credentialing from having access to a supervisor at base, and also the protected study element. This has allowed them to discuss portfolio evidences with a variety of experienced colleagues, and develop their knowledge and skills evidences accordingly.

The impact of these pharmacists completing their credentialing early on their careers will allow us to maximise the use of their skills and confidence in our medicines management processes e.g. make clinical interventions in the medicine's reconciliation process early on to avoid missed or inappropriate dosing etc.

Credentialing is a national strategic priority and at ABUHB we feel strongly that implementing this process from the very start of careers will have much value across careers and the workforce ongoing.